

ANNUAL REPORT PDCS 2013



The Joy of Learning,
Deliberation and Change ■

In his novel *Homo asapiens*, Rado Ondrejčíček mentions how a marathon runner relates to the long tiring track. He writes that such a relationship rewards “...*those who manage to make it to the finish line and forgets about everyone else.*” Success of our actions is measured by our ability to persevere and bring them to completion even under difficult conditions. The result is a substantial move forward, development which not only brings deeper satisfaction but is also visible from the outside. The year 2013 was like that to us at PDCS. It was an especially successful year in which hard efforts paid off. It was the first year under the full-year leadership of the new executive director. By the end of 2013 our organization has grown in terms of core staff and contractual partners involved in our projects and in terms of the higher number of various programs. It has also increased its quality and readiness for further expansion. It is a joy for us to report on such positive development.

Many years’ worth of effort resulted in winning a prize – very important to us – in the contest of educational projects, awarded by the Orange Foundation for the year 2012. We placed 2nd and got to a financial reward which we will use for activities for 20th anniversary of PDCS in 2014. The prize was awarded to us for using education as a key tool to achieve social change. The award letter mentioned “*The organization... is a pioneer of innovative approaches to education. Through its activities it also cultivates communication among proponents of various opinions*”. We appreciate this award very much and intend to continue similar activities.



In 2013 we introduced three new elements which are essential for our future:

- a) Greater and more systematic involvement of young people in our programs,
- b) Testing facilitation of long-term participatory processes in formulating public policies, and
- c) Undertaking first activities in the – new to us – territory of West Africa when we provided consultation services in Senegal.

The statistics we keep on a regular basis show that the number of activities we conducted in 2013 (in terms of time and results) doubled in comparison to the previous year 2012 and according to some measures it almost tripled. In major part this was caused by the increased number of trainers and consultants and partly also by the broadening of target groups involved in our programs (particularly in public dialogue activities). In total we conducted 167 training courses (or 280 training days), facilitated 127 events, delivered 52 consultation sessions (including evaluation ac-

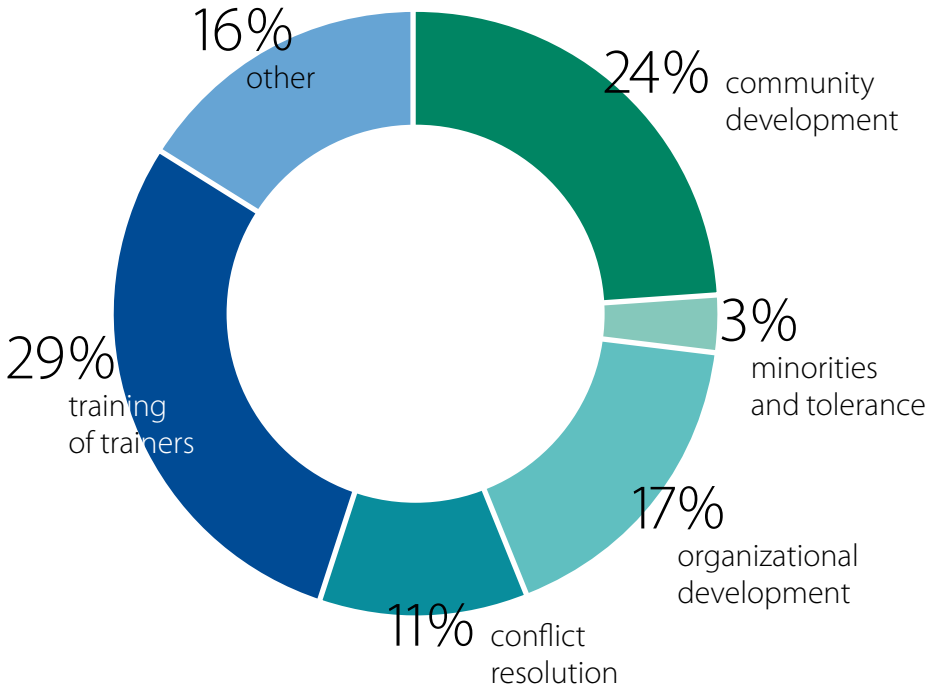


tivities), and 6 days of lecturing. We presented PDCS results through 24 presentations at national and international conferences. When compared to previous years, we worked to a much greater extent internationally (close to half of the time). In Slovakia we delivered 264 person-days and in 20 other countries we delivered 191 training and consultation days. While in previous years PDCS activities were conducted by 2 or 3 internal trainers; in 2013 there were as many as 7 trainers and consultants. We continued to have success with our publishing activities. We wrote and issued one publication of our own (our very first publication in Arabic), published four chapters in books and conference proceedings and had five articles published in printed and electronic media. We contributed to the publication of an insert in SME daily newspaper and three current papers on international development in Slovak and English (Policy Briefs on Development Cooperation).

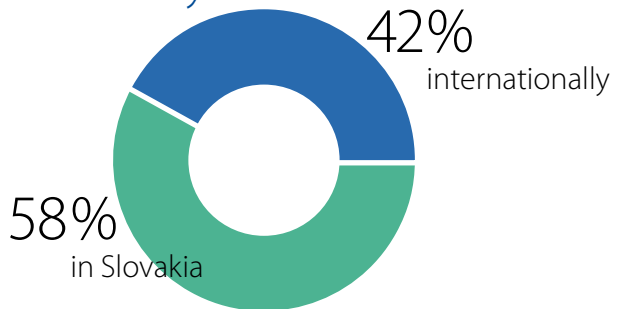
To fulfil our mission, we consider it important to undertake also activities which are not part of a grant-funded program but bring pure joy of dialogue, learning and participation in meaningful actions. In 2013 those included primarily regular lunch seminars with noteworthy guests (10 lunch seminars in total in the course of 2013), two film seminars – discussions on interesting current films, and nine meetings to discuss a book we read together. At the same time we conducted free-of-charge over one fifth of all of our training, consultation and facilitation activities for other organizations.

The year 2013 was also the last year when PDCS participated in the long-term international project Viability Net which allowed us to better define our strategic direction and to implement new fundraising and PR activities and to stabilize the organization for its further development. In addition to continuing our traditional programs and implementing the annual high-priority tasks, we also tried to work in task teams. We set up measurable indicators for professional growth of trainers which help us develop professionally.

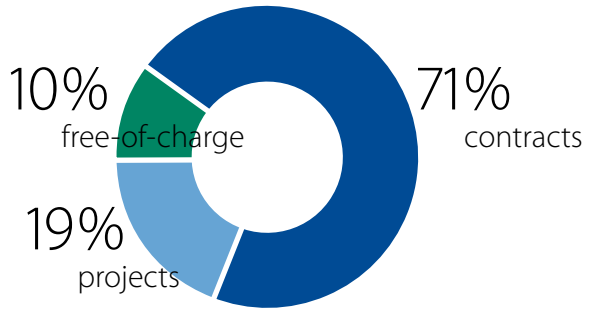
Proportion of activities by topic



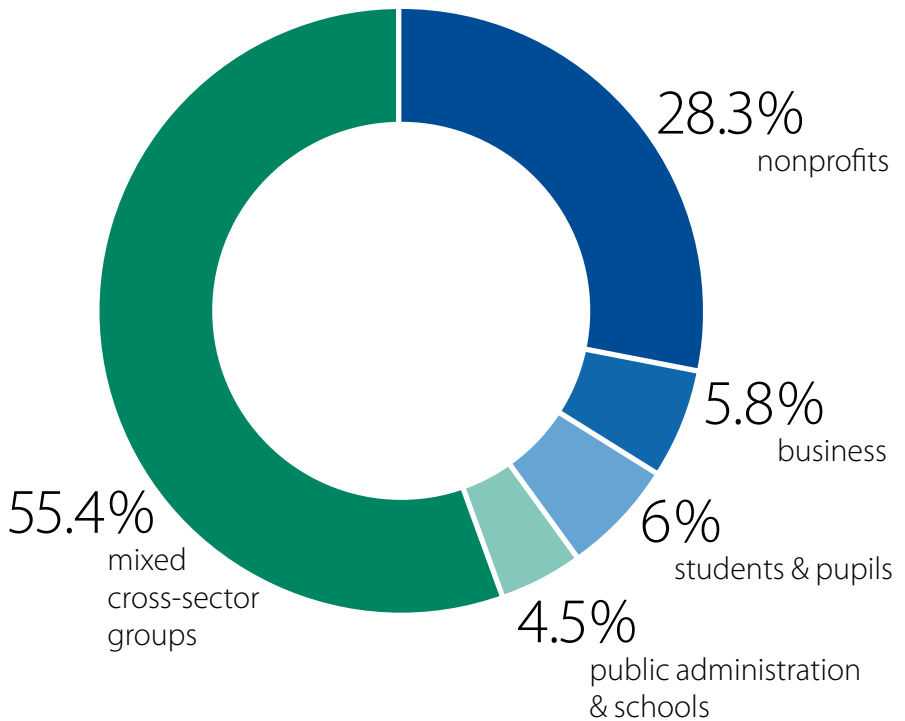
The ratio of activities performed internationally and in Slovakia



The ratio of trainings and consultancy days



Target groups



OVERVIEW OF SELECT PROJECTS OF PDCS IN 2013

Considering the breadth and variety of activities which we implement, it is not possible to describe all of them here in detail. We will mention briefly select interesting projects implemented in 2013 which give a sense of the direction we are taking. The most prominent areas we worked in in 2013 were:

- A. Programs to strengthen civic awareness and participation of youth.
- B. Programs to encourage and manage public dialogue on key questions of development of the Slovak society.
- C. Programs of development cooperation and development education, particularly in areas of participation and conflict transformation, implemented abroad and in Slovakia for international partners.
- D. Activities designed to improve the quality of creative communication and organizational development of public and private subjects.

A

Programs to strengthen civic awareness and participation of youth

Starting from October 2013, we implement the nation-wide project “Active Citizens Everywhere” which aims to network civic activities in Slovakia and build capacity of civic organizations and initiatives. In late 2013 we conducted within this project a research of networking and training needs of nonprofit organizations in Slovakia. Under the guidance of an expert guarantor and the project advisory board, the research results were then used to fine-tune project activities. Next year, in cooperation with the Carpathian Foundation, we plan to organize a minimum of 10 regional networking meetings of nonprofit organizations and initiatives, a long-term



training series for future consultant professionals in the nonprofit sector, as well as a series of events to train and develop competencies of staff and leaders of non-governmental organizations.

The strategic development of PDCS in 2013 resulted in strengthening the circle of our supporters and junior team members. The involvement of young people in various ways has paid off. We get help of skilled interns and “junior trainers” when conducting our programs, training courses and facilitating events. We also have interesting discussions on conflicts with participants of our Student Simulations Game Saturdays Programme. Young people bring new ideas, energy and are not easily satisfied with our “old answers” – which motivates us to search for new ones.

In 2013 we ran for the third time the project Young Ideas for Europe (in cooperation with the German organization IFOK). In the space of one week, 25 students of several secondary grammar schools from Bratislava discussed issues related to energy and the connected European policies. At the end of the week, students organized simulated election into the European Parliament in which three political parties competed against each other. They presented their political programs to an audience of 90 students and 2 current members of the European Parliament. The project ended with a three-day study visit to Brussels.

Indirectly (e.g. through a training series for teachers at the C.S. Lewis Bilingual High School in Bratislava) we helped also other secondary school students in Bratislava.

In the summer 2013, for the third time, we helped select and send for study visit to the United States eight young leaders (and one teacher) from Slovak secondary schools in the project Young Leaders Program for Central Europe – a result of cooperation between PDCS and the US-based Meridian International Center. The participants, along with their peers from the United States, Hungary, Serbia, and Slovenia, then attended a seminar Belgrade to further develop their capacity to engage in public issues. Now

those young leaders run miniprojects in their communities which they developed during their study visit and a seminar.

Working with the European Contact Point Slovakia we conducted a series of three regional training courses on civic activism and citizens' rights.

B

Programs to encourage and manage public dialogue on key questions of development of the Slovak society

An important milestone in our programming, in 2013 we first facilitated public participation in the preparation of public policies in the following projects and contractual jobs:

- Facilitation of workshops with experts from among the public as part of preparation of the National Strategy for the Protection and Promotion of Human Rights for the Ministry of Foreign and European Affairs of the Slovak Republic (coordinated by the Office of the Plenipotentiary of the SR Government for the Development of Civil Society) in the spring and summer of 2013,
- Facilitation of working group meetings and workshops with experts from the public in the preparation of the Strategy for Culture Development of the Slovak Republic for 2014 – 2020 for the Ministry of Culture of the Slovak Republic (and managing the process in collaboration with CENTIRE, s.r.o.),
- Facilitation of public discussions related to the Open Government Initiative Action Plan for the Office of the Plenipotentiary of the SR Government for the Development of Civil Society,
- Facilitation of discussions of nonprofit organizations related to the Action Plan included in the Strategy of Civil Society

Development in Slovakia for the Office of the Plenipotentiary of the SR Government for the Development of Civil Society,

- Facilitation in the preparation of the program of the European Capital of Culture Pilsen 2015, particularly in defining indicators for strategic plans and in the series of training events for the staff of cultural nonprofits and public institutions in Pilsen and surroundings,
- Facilitation of the preparation of strategic program for the development of youth for the upcoming years, formulated by the representatives of the Council of Europe and the European Council during a workshop v Luxembourg,
- We worked with several local governments in conducting participation processes from organizing individual public meetings to managing long-term participation planning processes designed to discuss land-use planning, parking policies, or planning a multi-generation park for New Town part of Bratislava.

We have used our experience from several projects to write a methodology chapter on guidelines for involving the public in policy making (Handbook for public administration) as part of an evaluation report by Bianchi, G., Lášticová, B. and Miková, K., (2013): Analysis and/or Evaluation of Four Dialogues on Public Policies. The Research Institute for Social Communication of the Slovak Academy of Sciences, Bratislava.

C

Programs of development cooperation and development education, particularly in areas of participation and conflict transformation, implemented abroad and in Slovakia for international partners

We have implemented activities in development partnerships in many areas for very diverse regions such as western and sub-Saharan Africa, Tunisia, countries in the Arabian Peninsula, the Balkans, the Caucasus region, and the Central and Eastern Europe. In 2013 we also continued to organize a series of short training and consultation activities for diverse groups of participants from over 20 countries.

Co-training with one Polish and one Kenyan trainer, we conducted a training course in Kenya for natural sciences teachers from a slum in Mathara in Nairobi. We focused on using tools for creativity in teaching sciences, with excellent results. The project was managed by Partners Polska and funded by the Polish Aid. As part of the project we created also a specialized manual.

In Georgia we participated in a similar project for Georgian teachers. Following a training course in Tbilisi we wrote a chapter for a handbook intended for Georgian teachers. The project is to continue in 2014.

Contracted by Partners Senegal, we consulted in Senegal to local nonprofit organizations on how to launch and run a campaign to implement principles of open government, prevention of corruption, and better transparency.



We were also involved in the project Community Media Plus, supported by the International Visegrad Fund to support community media in order to strengthen communities and develop democracy. We organized a study trip in Slovakia for participants from Serbia, Bosnia and Herzegovina and Albania during which we presented noteworthy projects using culture and media as tools to promote important values. Working with our Polish and Hungarian partners we conducted a series of training courses for nonprofits from the same countries on how to develop communities and community media and do fundraising.

In a project supported by the International Visegrad Fund we conducted a series of training courses on cross-sector cooperation for nonprofit organizations in Armenia, Azerbaijan, Georgia, and Moldova.

We continued our involvement in EDAMA projects run by our partner PDC to train nonprofit leaders from Oman, Yemen, Qatar, Bahrain and Kuwait. In a series of long training courses (mostly 10-day courses in Amman) we prepared them as trainers for 8 most frequent types of training courses for nonprofits. The project was very successful and is set to continue.

In Odessa, Ukraine, we worked with Russian and Georgian trainers to deliver training on facilitating consensus-building dialogue – for Russians, Ukrainians, and Tatars participating in the Crimea dialogue.

In this area we also worked on two projects funded by the Europe Aid and SAMRS programs which sought to improve the quality of development cooperation and development education in general, and to support the transformation of civil society in Tunisia.

In the project “V4 AID – United Support for Millennium Development Goals” we worked with the Platform of Nongovernmental Development Organizations and three partners from Poland, Hungary, and the Czech Republic to offer educational events and run activities designed to increase awareness on development cooperation in Slovakia and the V4 countries among decision-makers (members of the Slovak and the European Parliaments), the representatives of the state administration (The Ministry of Foreign Affairs) and the wider public. In 2013 we contributed to publishing an insert in the SME daily newspaper on the topic of Africa and sustainable development, three Policy Briefs on Development Cooperation on topics of global partnership and MDGs, the media and development and the development agenda after 2015. We also co-organized an exhibition of photos. As part of the Africa Day we helped prepare the international conference of a V4 group on international development cooperation in relation to Africa and the African Cultures Workshop in Medická garden in Bratislava. We also sent out two journalists to Kenya and South Sudan who made valuable reports from there.

In a project that we implemented in cooperation with our partner AFC from Tunisia, the main activities included training courses for lecturers in areas of human and civil rights (2 series), video consultations and micro grants for a developing platform of nongovernmental organizations in the El Kef region. We also organized a study trip for 12 members of the platform in Slovakia and the Czech Republic. We also managed to publish our first publication in Arabic (titled Ten Chapters on the Development of Civil Society in Slovakia). Positively received was also a series of activities conducted by Tunisian training participants which included non-formal public meetings, “citizen cafés” or “citizenship schools”, out-of-school activities for pupils and students of primary and secondary schools and which were to increase awareness of human and civic rights.



From the perspective of continuity and sustainability of our activities in Tunisia so far, we were glad to have been awarded funding for a project to build the capacity of civil society. In the new project we wish to work with young people as agents of transformation changes in Tunisia, particularly in the area of reducing political tension.

In the project INCIP (Interregional Networking for Citizens Participation) we created a project partnership to link regions of Central and Eastern Europe, MENA, and Cyprus. In that partnership we shared our experience with our colleagues from Tunisia. We linked and searched for inspiring models of participation which would create room for engaging citizens in decision-making processes. The project was funded by UNDP-ACT based in Cyprus.

In PDCS we also welcomed several groups of nonprofit leaders and students from various countries for whom we prepared lectures or training sessions, primarily on topics of conflict transformation, social transition, civil society development processes, or democratization in Slovakia. In 2013 such groups visiting PDCS included people from the USA, Cuba, Tunisia, Burma, Georgia, Moldova, Belarus, Bosnia and Herzegovina, Serbia, and Albania.

One of the most successful projects of the year was the project Simulation Saturdays, designed for a group of young people, mostly university students, with the ambition and interest in actively engaging in development work, mediation and conflict resolution. The project is open to students at three levels – those with no or close to no prior experience or know-how (beginners), those with some experience (advanced) and those who attended two years' worth of workshops and show great interest in the field of conflict resolution (young experts). The second and third groups include also former participants of the project Post-Conflict Intervention in Developmental Practice and Active Youth of whom over 60 per cent expressed interest in further improving the skills they gained in the project. So far, our attempts to educate students in this way were

embraced enthusiastically. We are glad that the practical method of simulation exercise made it possible for them to learn much more than methods used previously would (structured discussions, analyses of cases studies, inviting guests for presentations). The project Post-Conflict Intervention in Developmental Practice was attended by close to 50 students of whom 35 continued with the project Active Youth, along with 33 participants-beginners. The two groups experienced first-hand 10 simulations, met a dozen guests and were themselves actively engaged in preparing accompanying activities. Some 45 of them would like to continue their involvement in co-trainer or author roles into 2014.



D

Activities designed to improve the quality of creative communication and organizational development of public and private subjects

As in previous years, also in 2013 we had great success with open training courses which we try to continuously innovate and increase their expert quality. We offered a few courses on time-tested topics such as training for trainers, facilitation or communication from another perspective. We also introduced new topics such as training of creativity, presentation skills and communication differences between men and women.

For a few times we tried innovative discussion formats. We facilitated workshops for the Fair-Play Alliance or World Café at the conference Europe for Citizens. We designed and organized also two BarCamps focused on new trends in education and the impact of social networks on the world of nonprofit organizations.

As it turns out, the combination of in-person and on-line ways of communication in public discussion is beneficial and so we are going to continue to use it as facilitators and spread these less traditional methods as trainers.

We also conducted several training courses for teachers to increase intercultural sensitivity, and improve the work with Roma children as well as methodology of working in ethnically mixed classes. In some training courses for teachers we covered also topics of pupil participation in the classroom, student resilience and levels of learning in the content of teacher's work.

At the Center for North American Studies at the University of Economics in Bratislava we conducted a series of training courses on negotiation for start-up entrepreneurs and managers of Telefónica Slovakia. Similar training on intercultural negotiation was given as part of the program at the University in Krems.

In 2013 we also conducted several courses and gave a few lectures at universities in the Slovak and Czech Republics: “Negotiation with American Partners” at the University of Economics in Bratislava, “Citizen Participation and Public Conflict” at the Faculty of Philosophy of the Comenius University and two modules at EHMK in Pilsen on “Management and Development of Nonprofit Organizations – Exchanges of Experience and Good Practice” and “Strategic Planning for Nonprofit Organizations”. We also gave one public lecture for around 200 participants and a week-long course for 23 students on “Facilitation and Resolution of Intercultural Conflicts” at the Socrates Institute, a learning program at the Faculty of Ecology and Environmental Studies of the Technical University in Zvolen. We delivered lectures also at the Academy of Performing Arts, the Charles University in Prague and the Masaryk University in Brno.

PUBLICATIONS ISSUED IN 2013

- Arbe, Samo a kol.: Ten Chapters on Civil Society in Slovakia (*in Arabic*), PDCS 2013, 80 pages
- In addition to books, we also published several chapters in publications of other organizations (e.g. IVO, Živica etc.)
- Policy Briefs on Development Cooperation 1 – 3/2013 (*in English and Slovak*)



KEY DONORS OF PDCS IN 2013

Many of our projects would not have been possible without financial assistance. Our thanks for funding goes primarily to these organizations:

EuropeAid

The International Visegrad Fund

Open Society Foundation Slovakia (NOS – OSF)

Ekopolis Foundation – the NGO Programme
included in the EEA Grants Programme

Robert Bosch Stiftung

SlovakAid – SAMRS

UNDP-ACT

SAAIC

Tatra Banka Foundation

Via Foundation

OUR CLIENTS AND PARTNERS IN 2013

PDCS worked with many organizations in the nonprofit, business and public sectors in Slovakia and internationally

1 Slovak nonprofit organizations

We provided training courses and consultation services to organizations such as the Fair-Play Alliance, the Košice Agency for Supporting Regional Development (ARR), eRKO, People in Peril, the Carpathian Foundation, the Ekopolis Foundation, the Nitra Community Foundation, Via Iuris, and a number of other organizations and civic initiatives: ‘Sudcovia Za otvorenú justíciu’, Preles, Milan Šimečka Foundation, Miesto pod slnkom, Friends of the Earth-CEPA, The Euro-Atlantic Centre, the Pontis Foundation, V.I.A.C., CEEV Živica, and IOM.

2 International organizations

Partners for Democratic Change International (PDCI), Masaryk University in Brno, Via Foundation, the United Nations Association of Georgia (UNAG), IFOK, the European Commission and the Council of Europe Youth Partnership, Meridian International Center, the University of West Bohemia in Pilsen, Partnerství, o.p.s., the Open Society Georgia Foundation, and the local action group of the Frýdlant microregion.

3

State and public administration institutions and local governments

several faculties at the Comenius University (the Faculty of Philosophy, the Faculty of Social and Economic Sciences) and the University of Economics in Bratislava, some city and local governments such as those of Bratislava III., Bratislava Old Town etc., the Ministry of Interior of the Slovak Republic, the Office of the Plenipotentiary of the SR Government for Civil Society Development, the Office of the Plenipotentiary of the SR Government for Roma Communities, the Ministry of Culture of the Slovak Republic, the Ministry of Foreign and European Affairs of the Slovak Republic, The Slovak Youth Institute – Iuventa, the Slovak National Museum.

International activities of PDCS in 2013



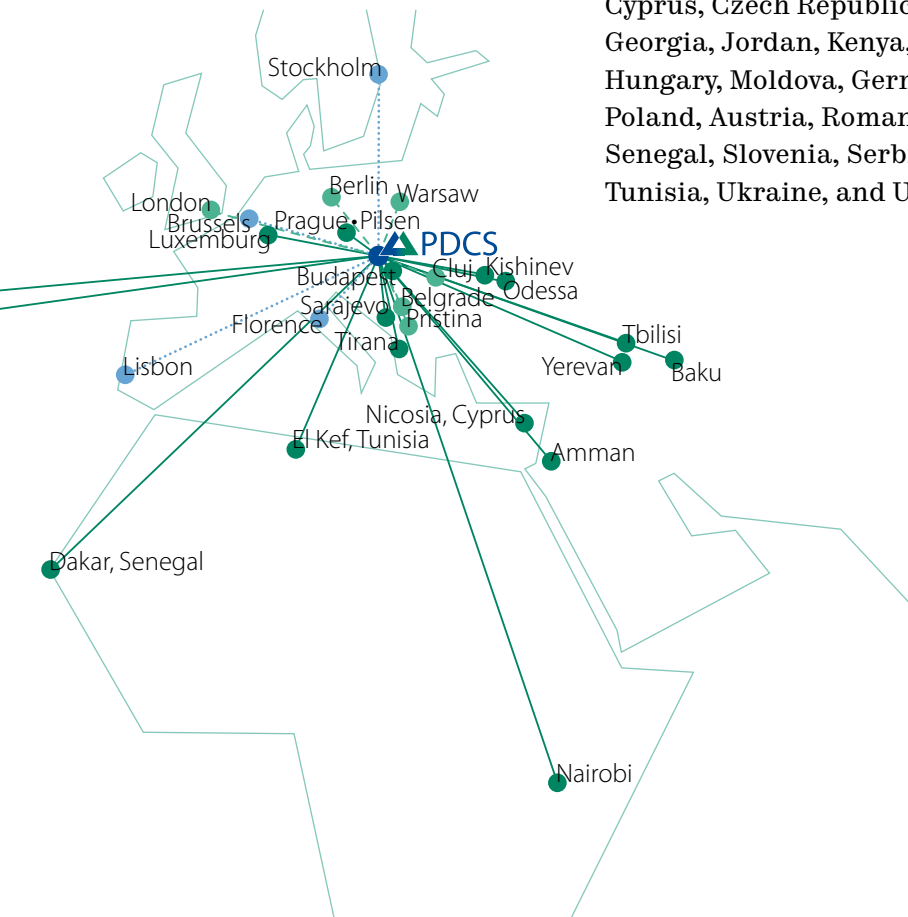
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Private institutions and businesses (directly or through other organizations), for example:

C. S. Lewis Bilingual High School in Bratislava, CENTIRE, Henkel, Neopublic Portell Noveli, Seesame, Volkswagen Slovakia, a.s., SERVIER SLOVENSKO spol. s r.o., Družstvo DNV, TIMAN s.r.o., ASSESSMENT SYSTEMS SLOVAKIA s.r.o.

International activities of PDCS (countries in which we delivered training courses, presentations or consultancy in 2013)

Albania, Armenia, Azerbaijan, Belgium, Bosna and Herzegovina, Cyprus, Czech Republic, Georgia, Jordan, Kenya, Hungary, Moldova, Germany, Poland, Austria, Romania, Senegal, Slovenia, Serbia, Tunisia, Ukraine, and USA.



WHAT WAS WHO IN PDCS IN 2013:

Chairmand of the Board:

Dušan Ondrušek

Director:

Karolína Miková

Deputy Director:

Anna Zemanová

Office managers:

Lucia Vavrová

Viera Valentová

Project managers, trainers, and consultants:

Katarína Bajzíkova

Táňa Cárová

Peter Guštafík

Zora Pauliniová

Braňo Tichý

Accountant:

Renáta Ferstlová

Long-term interns:

Adela Tihláríková

Hana Podobová

Viera Valentová

Alena Čierna

Filip Čúzy

Jana Labáthová

BUDGET OF PDCS IN 2013

Balance Sheet	as of 31 st Dec. 2013, rounded
Assets	
Long-term tangible assets	70 443
Long-term financial assets	30 512
Inventory	6 674
Short-term accounts receivable	8 689
Bank accounts	91 469
Temporary asset accounts	6 976
Assets total	214 763
Equity and liabilities	
Equity and capital funds	6 200
Earnings	49 731
Retained earnings, Unpaid loss of previous years	56 254
Profit/Loss	9 294
Reserves	1 788
Long-term liabilities	303
Short-term liabilities	2 843
Bank loans and loans	14 937
Temporary liabilities accounts	86 872
Liabilities total	228 222

Profit and Loss Statement (rounded to Euros)	Activity		For the period ending 31 st Dec. 2013
	<i>Nontaxable</i>	<i>Taxable</i>	<i>Total</i>
<i>Expenditures</i>			
Materials	7 431	10 450	17 881
Utilities	701	1 274	1 975
Cost of goods sold		31	31
Maintenance and repairs	3 184	6 414	9 598
Travel	17 994	2 789	20 783
Presentation expenditures	1 388	11	1 399
Other services	93 797	20 593	114 390
Salaries	26 655	21 781	48 436
Mandatory social insurance	8 702	7 614	16 316
Mandatory social expenditures	1 168	73	1 241
Real estate tax	80	161	241
Other tax and fee expenditures		402	402
Interest costs	2 987		2 987
Exchange rate loss	1 074	126	1 200
Donations received	680		680
Special costs	22 542	43	22 585
Other expenditures	2 293	3 320	5 613
Depreciation of long-term intangible and tangible assets	9 585		9 585
Contributions provided to other institutions	690	2	692
Contributions provided to individuals	11 015		11 015
Expenditures total	211 966	75 084	287 050

Revenue

Sale of services		78 594	78 594
Sale of goods		40	40
Interest revenue	6	15	21
Exchange rate gain	16		16
Donations received	6 376		6 376
Donations received from organizations	208 682		208 682
Membership dues received	3 340		3 340
Contributions from income tax assignment	191		191
Revenue total	218 611	78 649	297 260
Profit/loss before taxes	6 645	3 565	10 210
Income tax		916	916
Profit/loss after taxes	6 645	2 649	9 294

SPRÁVA NEZÁVISLÉHO AUDÍTORA

Štatutárnemu orgánu občianskeho združenia PDCS o.z.:

Uskutočnili sme audit priloženej účtovnej závierky občianskeho združenia PDCS o.z., ktorá obsahuje súvahu k 31. decembru 2013, výkaz ziskov a strát za rok končiaci k uvedenému dátumu a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód a ďalšie vysvetľujúce informácie.

Zodpovednosť štatutárneho orgánu za účtovnú závierku

Štatutárny orgán je zodpovedný za zostavenie tejto účtovnej závierky, ktorá poskytuje pravdivý a verný obraz v súlade so Zákonom o účtovníctve č. 431/2002 Z. z. v znení neskorších predpisov (ďalej len „zákon o účtovníctve“) a za interné kontroly, ktoré štatutárny orgán považuje za potrebné pre zostavenie účtovnej závierky, ktorá neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Zodpovednosť audítora

Našou zodpovednosťou je vyjadriť stanovisko k tejto účtovnej závierke na základe nášho auditu. Audit sme uskutočnili v súlade s Medzinárodnými audítorskými štandardmi. Podľa týchto štandardov máme dodržiavať etické požiadavky, naplánovať a vykonať audit tak, aby sme získali primerané uistenie, že účtovná závierka neobsahuje významné nesprávnosti.

Súčasťou auditu je uskutočnenie postupov na získanie audítorských dôkazov o sumách a údajoch vykázaných v účtovnej závierke. Zvolené postupy závisia od úsudku audítora, vrátane posúdenia rizík významnej nesprávnosti v účtovnej závierke, či už v dôsledku podvodu alebo chyby. Pri posudzovaní tohto rizika audítor berie do úvahy interné kontroly relevantné pre zostavenie účtovnej závierky účtovnej jednotky, ktorá poskytuje pravdivý a verný obraz, aby mohol vypracovať audítorské postupy vhodné za daných okolností, nie však na účely vyjadrenia názoru na účinnosť interných kontrol účtovnej jednotky. Audit ďalej zahŕňa zhodnotenie vhodnosti použitých účtovných zásad a účtovných metód a primeranosti účtovných odhadov uskutočnených štatutárnym orgánom, ako aj vyhodnotenie prezentácie účtovnej závierky.

Sme presvedčení, že audítorské dôkazy, ktoré sme získali, poskytujú dostatočný a vhodný základ pre náš názor.

Názor

Podľa nášho názoru, účtovná závierka vo všetkých významných súvislostiach poskytuje pravdivý a verný obraz finančnej situácie občianskeho združenia PDCS o.z. k 31. decembru 2013 a výsledku jej hospodárenia za rok končiaci sa k uvedenému dátumu v súlade so zákonom o účtovníctve.

Bratislava, 20. marca 2014



D. P. F., spol. s r. o.
Černicová 6, 831 01 Bratislava
Licencia SKAU č. 140

Ing. Jana Paulenová
Audítor
Licencia SKAU č. 442

Obchodný register Okresného súdu
Bratislava I, odd. Sro, vl. č. 23006/B

ANNUAL
REPORT
PDCS
2013



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